

NCAA Division I Transformation Committee Report

Part II

November 17, 2023



Agenda



Academic support and transfer graduation metric

Membership expectation for DEIB

Revenue distribution modifications

New legislative process



Academic Support

Fair Regulation of Transfers

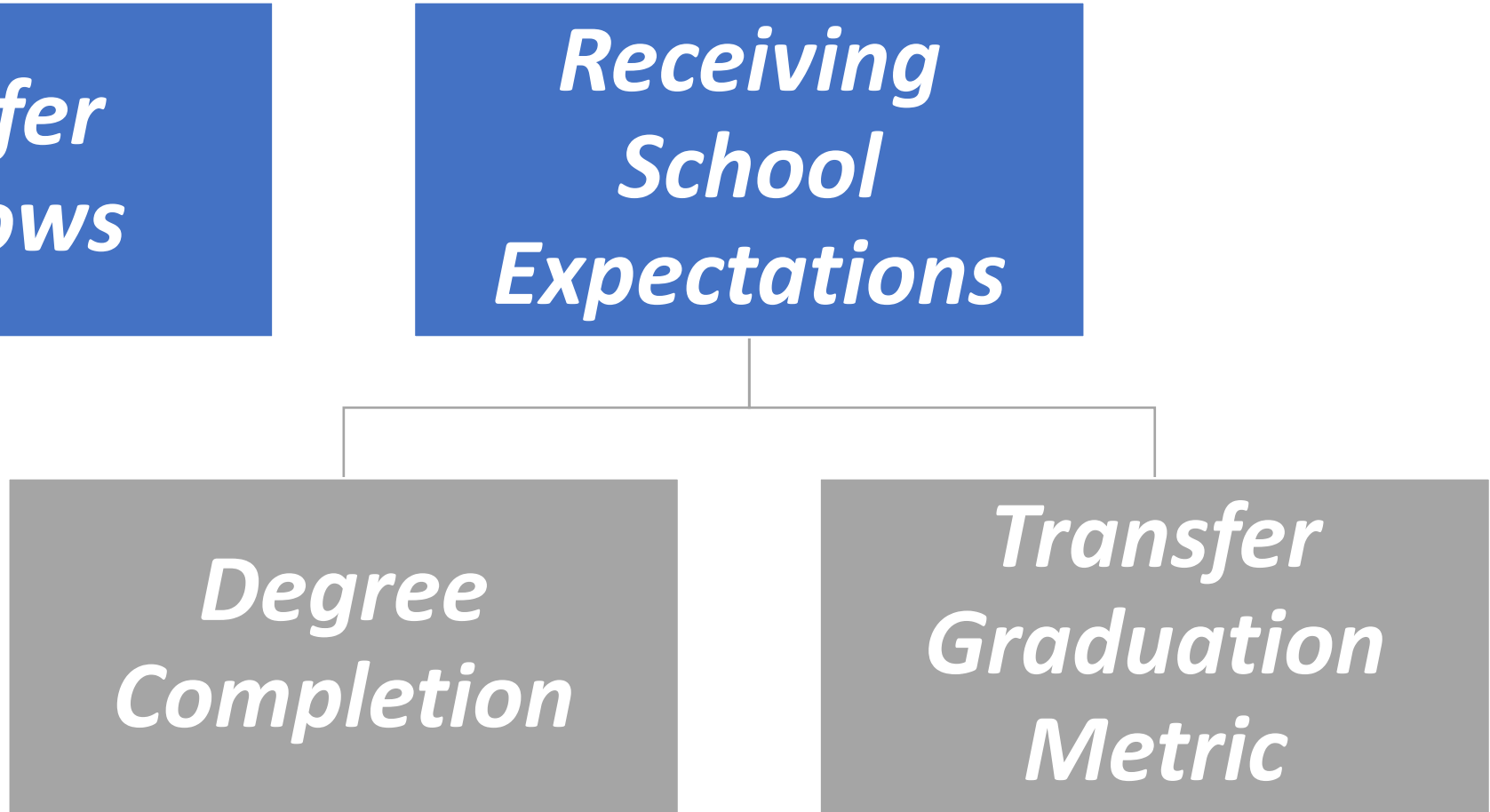


*Transfer
Windows*

*Receiving
School
Expectations*

*Degree
Completion*

*Transfer
Graduation
Metric*



Degree Completion

This concept required schools accepting four-year college undergraduate transfer student-athletes to guarantee financial aid through the completion of the transfer student-athlete's undergraduate degree.

The guarantee applies to student-athletes on athletics aid and is required even if student-athlete becomes injured or academically ineligible.

Transfer Graduation Metric

Require schools to satisfy a separate graduation metric for the school's cohort of transfer students.

Schools that do not meet an established graduation rate for transfer student-athletes could also be precluded from adding transfer student-athletes to its roster for a specified period and could be subject to additional penalties (e.g., loss of revenue distribution, loss of championships eligibility).

Membership Expectations – Academic Support

Create an NCAA Division I Academic Progress Rate score that could be used as a benchmark for meeting membership expectations in the areas of academic support.

Final recommendation made not later than the May 2023 Committee on Academics meeting.



Diversity, Equity, Inclusion, and Belonging

Membership Expectations

Diversity, Equity, Inclusion and Belonging

Timeline: August 2023

Concepts

1. Establish a membership expectation that an institution's athletics department must employ at least one full-time staff member, with appropriate training, whose primary focus is on diversity, equity, inclusion and belonging.
2. The committee also supports further discussion about establishing additional membership requirements in this area.

Recommendation

- Approve in concept.
- Refer to the Strategic Vision and Planning Committee to develop legislative recommendations in consultation with the NCAA Diversity, Equity and Inclusion Committees.

Proposal No. 2023-43 – DEIB Staffing



- **Recommendation:** To specify that an active Division I member institution shall designate a senior level administrator with appropriate training as an athletics diversity and inclusion designee, whose primary responsibilities shall include initiatives related to the institution's obligation to create environments and an atmosphere of respect for and sensitivity to the dignity of every person as required by the NCAA constitution.
- **Effective Date:** August 1, 2025.

Rationale



- Provides mechanism to hold schools accountable for promoting environments and an atmosphere of respect and sensitivity to the dignity of every person.
- Separate and distinct from other concepts, such as the definition of a senior minority administrator, whose responsibilities may or may not encompass diversity, equity, inclusion, and belonging initiatives.
- Specifies the ADID must be a senior level administrator to promote consideration of DEIB in the conduct, decision-making, supervision, and policy processes of an institution's intercollegiate athletics program (e.g., sport sponsorship decisions, facility design).
- Requires the ADID to have appropriate training to ensure the individual has the requisite skills and knowledge to support the Association's constitutional commitment.
- Programs and resources to support appropriate training, in addition to those already produced by the NCAA national office, could be used to provide educational resources for institutions to satisfy this obligation of membership.



Revenue Distribution

Championships

Revenue Distribution

Timeline: August 2023

Concept

Evaluate the Division I revenue distribution program be evaluated to consider models that reflect contemporary Division I values and account for athletic performance in more sports than men's basketball. When developing modifications, consideration should be given to the following: (a) implementation timeline; (b) gender equity; and (c) commitment to broad-based sports sponsorship.

Recommendation

- Support in concept.
- Refer to the Division I Board Finance Committee.

Status Update



- NCAA Division I Board of Directors Finance Committee agreed that, at a minimum, the division must adjust revenue distribution to address gender equity principles as soon as possible.
- There are three basic approaches to funding.
 - Reallocation of existing resources
 - Redirect the annual revenue distribution growth
 - Board of Governors allocates additional funding to Division I
- The committee will review specific modeling and continue discussing potential concepts prior to the January meeting.



2023-24 Division I Legislative Process

Pilot Legislative Processes

- Focus is on application of appropriate checks and balances and need to not be overly bureaucratic.
- There is one process for the areas of sport oversight committee authority and one for other areas.
- There is consistency between the two processes.
- The in-person council meetings (October, January and June) serve as anchor points for when legislation would be considered and could be final.

Pilot Legislative Processes

- Processes involve opportunities for conferences to submit concepts and suggested amendments to the sport oversight committees and the council.
- Processes involve multiple opportunities for membership feedback and comments.
- Sport oversight committees will have authority in specified areas, subject to the review of the council.
- Pilot will facilitate evaluation for possible broader application.

Pilot Process for Sport Oversight Committees

- In the following specified areas sport oversight committees are provided authority to adopt legislation related to the sport:
 - Conduct of athletics personnel (NCAA Bylaw 11);
 - Recruiting (Bylaw 13);
 - Playing and practice seasons (Bylaw 17);
 - Processes and procedures related to the administration of the regular season and championship (Bylaw 31); and
 - Sportsmanship and other ethical behaviors.
- Conferences may submit concepts to sport oversight committees to consider introducing as proposals.
- Legislation adopted in the specified areas is not considered final and effective until the conclusion of the specified council meeting.

Pilot Process for Sport Oversight Committees

Legislative Cycle	Introduction Deadline	Publication Date	Sport Oversight Committee Action	Council Review
October 2023 (Fall)	July 5, 2023	July 12, 2023	Week of August 20	October 3-4, 2023
January 2024 (Winter)	October 12, 2023	October 18, 2023	Week of November 26	January 10, 2024
June 2024 (Spring)	March 28, 2024	April 3, 2024	Week of May 12	June 25-26, 2024

Proposals must be introduced at least 90 days before a council meeting.

Initial comment period before sport oversight action.

Comment period before council review.

Pilot Process for Other Areas

- A sport oversight committee or the council may introduce legislative proposals in areas other than those for which sport oversight committees have authority.
- Other standing committees may recommend that the council introduce legislative proposals.
- The NCAA Division I Legislative Committee will review proposals and provide feedback to entity that introduced proposal.
- After an initial comment period, sport oversight committees may modify proposals they introduced.

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Initial comment period before sport oversight action.

Comment period before council review.

Emergency Legislation

- **Standard**: A proposal may be considered as emergency legislation in circumstances in which significant values are at stake and the use of the regular legislative process is likely to cause significant harm or hardship to the Association or the Division I membership because of a delay in considering the proposal in the standard or expedited legislative processes.
- **Voting Threshold**: 80% majority of council members present and voting must approve:
 - 1) The proposal meets the emergency legislation standard; and
 - 2) The merits of the proposal.

Expedited Legislation

- **Standard**: A proposal may be considered as expedited legislation in circumstances in which the proposal does not meet the definition of emergency legislation, but a delay would cause a disruption in the efficient administration of the impacted activity or function.
- **Notice Requirement**: Recommendation for expedited legislation must be made **30 days** before the council meeting in which it will be considered.
- **Voting Threshold**: Two-thirds majority of council members present and voting must approve:
 - 1) The proposal meets the expedited legislation standard; and
 - 2) The merits of the proposal.



Transformation is a journey, not a destination.



Discussion and Questions