

Niya Blair Hackworth

As director of inclusion, Dr. Niya Blair Hackworth leads and assists and assists in diversity, equity, inclusion and belonging initiatives and programs for the NCAA membership and NCAA national office staff. Her work with the membership has a special emphasis on race and ethnicity.

Blair Hackworth joined the NCAA office of inclusion in August 2019 after spending over a decade working at higher education institutions. She worked at four universities, overseeing and supporting programming, training and education efforts in diversity, inclusion, social justice and leadership.

Blair Hackworth holds a doctoral degree in organizational leadership from Abilene Christian. She has a bachelor's degree in English from Central Arkansas and a master's degree in higher education from Arkansas.

JoAnne Bullard

JoAnne is an Associate Professor in the Health and Exercise Science Department at Rowan University. She is the Coordinator of the Psychology of Sport and Exercise Minor and the Coordinator of the Certificate of Undergraduate Study programs for Psychology of Sport and

Exercise and Sport Management. Bullard serves as the President of the NCAA Faculty Athletics Representative Association. She is also a member on the NCAA Mental Health Advisory Board. Bullard is a Certified Mental Performance Consultant through the Association for Applied Sport Psychology and a Certified Strength and Conditioning Specialist through the National Strength and Conditioning Association.

Jay Corrigan

Jay Corrigan is the Himmelright Professor of Economics at Kenyon college, where he's been teaching for 22 years. He's been an FAR for the past seven years. When he's not teaching, he enjoys watching his two children compete in cross country and diving.

Michael Crook, M.A.

Michael is an experienced diversity, equity, and inclusion (DEI) practitioner and consultant. He brings sixteen years of experience in higher education, working in areas of Admissions, Residence Life, Multicultural Affairs, and Campus Activities. He is the founder of *Activate Community LLC* and currently serves as the Director of the Center for Student Advocacy and Community at the University of Houston.

He is certified as an Intercultural Consultant with the Intercultural Development Inventory (IDI), LLC and a Gallup Certified Strengths Coach. He serves as a board member for the T.R.U.T.H Project, a Houston-based non-profit organization, and has

served in other community-building roles, including, director of the Center for Diversity and Inclusion and interim co-director of the LGBTQ Resource Center at the University of Houston and the Vice-President of the Lone Star Volleyball Association.

He received his Master's in Student Affairs Administration and Graduate Certificate for Teaching and Learning from Michigan State University and his Bachelor's degree in Speech and Communication from Colorado State University. Most recently, he received a DEI certificate from Cornell University.

Mark D. Cruea, Ph.D., Professor of Communication and Media Studies

Dr. Cruea has been teaching for over 30 years and served as FAR at Ohio Northern University since 2017. He is in his second year on the FARA Executive and DIII Advisory Committees. As a generalist at a small school, he teaches a wide variety of communication courses including interpersonal communication, public speaking, video game studies, and film studies among others. His primary research focuses on video games including industry-level analysis and the rhetoric of video games.

Jeff Myers, Governance Liaison/Director of Academic and Membership Affairs for Division III

Jeff has been with the NCAA since September 2005. Jeff first worked with the enforcement division before transitioning to academic and membership affairs as a governance liaison in 2007. During his tenure with the academic and membership affairs division, he has worked with numerous Division III committees, external constituencies, and NCAA staff regarding matters impacting the Division III membership. Prior to the NCAA, Jeff practiced law in Dayton, Ohio. Jeff graduated from Earlham College where he was an NCAA Division III student-athlete in football and baseball and later earned his J.D. from the University Of Dayton School Of Law.

Jacob Tingle

Jacob is an Associate Professor in the Neidorff School of Business and has served as the NCAA Faculty Athletics Representative since June 2018. Previously, he served Trinity as an Assistant and then Associate Director of Athletics from 2000-2009. Jacob's research explores organizational systems and structures which enhance or detract from the experiences of sport volunteers and contract staff. During his tenure as the FAR, Trinity has reorganized its Intercollegiate Athletics Committee, and numerous students have received Postgraduate Scholarships and participated in NCAA Diversity and Leadership programs.