



DEIJ (Diversity, Equity, Inclusion and Justice) Session

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State of DEI – Think, Pair, Share

- What's happening on your campus?
- What is the impact on student-athletes?
- What is a FARs role in DEI work within an athletic department/on campus?



Importance of your role & engagement in DEI space

The NCAA Office of Inclusion



We lead, advance and educate on diversity, equity and inclusion to foster belonging and well-being across intercollegiate athletics.

To be the national diversity, equity, inclusion, belonging and accessibility leader that transforms intercollegiate athletics cultures and structures by engaging, educating and empowering the Association.

NCAA Office of Inclusion



□ Core areas of focus:

- [Disability](#)
- [International](#)
- [LGBTQ](#)
- [Race and Ethnicity](#)
- [Women](#)

Scan the QR code to access the office of inclusion's website.



NCAA Association-Wide DEI Committees & Task Force



- [Board of Governors Committee to Promote Cultural Diversity and Equity](#)
- [Committee on Women's Athletics](#)
- [Gender Equity Task Force](#)
- [Minority Opportunities and Interests Committee](#)
- Social Justice Working Group

Athletics Diversity & Inclusion Designee



- The [ADID](#) is a designation appointed by the chancellor/president or commissioner (or their proxy), who serves as the conduit for information related to national-, local-, and campus-level issues of diversity and inclusion; and supports diverse and inclusive practices related to athletics.



**How have you collaborated with your
ADID?**

ADID: Division I Change



- An active member institution shall designate a senior level administrator with appropriate training as an **athletics diversity and inclusion designee**, whose primary responsibilities shall include initiatives related to the institution's obligation to create environments and an atmosphere of respect for and sensitivity to the dignity of every person as required by the constitution of this Association. The legislation is effective August 1, 2025.

Key Areas We Want FARs to Know



Emerging Sports

Diversity, Equity, and
Inclusion Review
Framework

International Student-
Athlete Inclusion
Resource

Lewis Rice Report
Update

USOPC & NCAA Para-
College Inclusion
Project

Educational Disability
Resource Guides

Racial Justice Efforts.

- Student-Athlete Activism Resources
- Brave Conversations
- Cultural Heritage Months

Inclusive Language
Guide



Office of Inclusion Initiatives



- [Student-Athlete Activism](#)
- [Diversity, Equity and Inclusion Review Framework](#)
- [Guide on Inclusive Language](#)

Office of Inclusion Initiatives



- [Common Ground](#)
- [Emerging Sports for Women](#)
- [Int'l Student-Athlete Inclusion Think Tank](#)
- [USOPC & NCAA Para-College Inclusion Project](#)
- [Cultural Heritage Months](#)

Office of Inclusion Resources



- [Lewis Rice Report](#)
- [3 Part Disability Guide](#)
- [Brave Conversations](#)
- [Transgender Student-Athlete Participation Policy](#)

Inclusion Forum



NCAA

Inclusion Forum

Save the Date

April 24-26 | Indianapolis

#NCAAIInclusion





Pause

Questions & Answers

Actionable Actions

- Meet and connect with your ADID, SWA and SAAC.
- Advocate for safe and inclusive spaces.
- Discover what your athletics department is doing within DEIB (diversity, equity, inclusion and belonging) and determine how you can support.
- Support the alignment of athletic related DEIB with your College/University mission/goals/strategic plan.
- Attend the 2024 Inclusion Forum & encourage others to attend!





Thank You

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